

GOOD SAMARITAN SERVICES, INC.

Administration Office

245 E. Inger Drive, Suite 103-B

Santa Maria, California 93454

Phone: (805) 346-8185 E-Mail: HRDirectorGSSI@gmail.com

An equal opportunity employer



APPLICATION FOR EMPLOYMENT or VOLUNTEER PROGRAM CONSIDERATION

Thank you for applying for employment and/or Volunteer consideration with GOOD SAMARITAN SERVICES, INC a non-profit, Equal Opportunity agency

Our application process may include some of the following:

1. A completed application
2. Reference check
3. Interviews
4. Written Evaluations
5. Physical/Drug Screen
6. Proof of current TB test
7. CPR/First Aid Certification
8. Driving Record check
9. Criminal Record Check

You may also be asked to take a special written evaluation depending on the position. The purpose of this test is to determine overall suitability to work or serve in a volunteer capacity for GOOD SAMARITAN SERVICES, INC.; to evaluate reliability, integrity and attitudes toward work-place issues; and/or general aptitudes.

Many of the areas of our applications process require us to inquire about your past employment, criminal history, academic history, Meghan's database, public record, social media networks and other areas you may consider private. However, this process may be necessary for us to properly evaluate your suitability for employment or voluntary service with our agency. Being aware of these things, if you wish to continue with the application consideration process, please complete this application including execution of the acknowledgement below.

ACKNOWLEDGEMENT

I, _____ (print name), understand that the application process with GOOD SAMARITAN SERVICES, INC may include, among other above-referenced areas, inquiry into my past employment, written evaluations, criminal, academic, public records, Meghan's database and social media network sites and a physical/drug screen. I authorize GOOD SAMARITAN SERVICES, INC to make these inquiries and administer evaluations and the physical/drug screen, and I waive my rights to privacy in these areas. I understand that information received will be kept confidential and released only to those personnel involved in the hiring determination process.

Signature

Date

Position Desired: _____ [] Part time [] Full time [] VOLUNTEER

Name _____
 (Print) Last First Middle
 Present Address: _____ Telephone No. _____
 Street and Number City State Zip Code

Social Security No. _____ Are you under 18 years of age Yes No

If yes, do you currently have a work permit Yes No
 (The law prohibits age discrimination)

Were you previously employed by us? Yes No If Yes, when? _____

Valid California Drivers License? Yes No How did you hear of us? _____

Do you have any family members or relatives who work at Good Samaritan? _____

If your application is considered favorably, what date will you be able to begin? _____

Are you currently on probation or parole? _____

Do you have an open Child Welfare Services case? _____

Have you ever pled guilty or "no contest" to, or been convicted of a misdemeanor or felony?
 Yes No If Yes, please give the date(s) and details:

Have you been arrested for any matters for which you are out on bail or on your own recognizance-pending trial?
 Yes No If Yes, please give date(s) and details: _____

Note: Answering "Yes" to these questions does not constitute an automatic bar to employment. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account. (Do not include minor traffic infractions, and convictions for which the record has been sealed or expunged, any conviction for which probation has been successfully completed or otherwise discharged and the case has been judicially dismissed, referrals to and participation in any pretrial diversion programs, and marijuana-related offenses that occurred over two years ago in answering these questions.)

Do you have adequate transportation to and from work? Yes No

Have you ever been in the Military Service? Yes No

If Yes, please give type of discharge. _____

Note: dishonorable or general discharge is not absolute bar to employment. Other factors will affect a final decision to hire or not to hire.

EDUCATION

SCHOOL	YEARS COMPLETED	DIPLOMA/DEGREE	DESCRIBE COURSE OF STUDY/MAJOR
High School:	(Circle) 9 10 11 12		
College University:	1 2 3 4		
Graduate or Professional:	1 2 3 4		
Trade or Correspondence:			
Other:			

REFERENCES

Please list persons who you know well-*not* previous employers, supervisors or relatives

NAME	OCCUPATION	ADDRESS(street, city,& state)	TELEPHONE NUMBER

EMPLOYMENT RECORD

List most current or last position first

DATES	COMPANY	DETAILED JOB DESCRIPTION
From (Mo/Yr) To (Mo/Yr) Reason for leaving: May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Firm: _____ Address: _____ Phone: _____ City: _____ Supervisor: _____ Title: _____ Salary (starting): _____ (ending)_____	Title: Job Description:
From (Mo/Yr) To (Mo/Yr) Reason for leaving: May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Firm: _____ Address: _____ Phone: _____ City: _____ Supervisor: _____ Title: _____ Salary (starting): _____ (ending)_____	Title: Job Description:
From (Mo/Yr) To (Mo/Yr) Reason for leaving: May we contact your present employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	Firm: _____ Address: _____ Phone: _____ City: _____ Supervisor: _____ Title: _____ Salary (starting): _____ (ending)_____	Title: Job Description:

Have you ever been terminated or asked to resign from any job? Yes No
 If Yes, please explain circumstances: _____

Please explain fully any gaps in your employment history:

Have you ever used another name: Yes No Is any additional information relative to change of name, use of an assumed name, or nickname necessary to enable a check on your work and educational record?

If, Yes please explain: _____

How many days of work have you missed in the last three years due to reasons other than paid holiday and vacation?

Year # of Days Year # of Days Year # of Days

We are an at-will employer: Employment status is at-will and may be terminated with or without cause or notice by GSSI or the employee.

The facts set forth in my application (consisting of 4 pages including this signatory page) for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history by contacting any persons or firms listed and by conducting a background check to substantiate claims of my employment, education, character, etc. as indicated and acknowledged by my signature as referenced above, and I understand that submission of this application does not constitute a contract for employment.

Signature Date

IN CASE OF EMERGENCY, PLEASE CONTACT

Name: Relationship: Address: Home phone: Work phone:

Use of this information will remain confidential and be used only as approved by law and regulated by California Civil Code 56, et seq. and section 408 of public law 92-255.

It is agreed that a copy of this authorization will have affect as the original.

Signature Date Name (please print) Social Security Witness Date

THIS APPLICATION WILL BE CONSIDERED ACTIVE FOR NINETY (90) DAYS. IF YOU WISH TO BE CONSIDERED FOR EMPLOYMENT BEYOND THAT TIME FRAME, A NEW APPLICATION MUST BE COMPLETED.

GOOD SAMARITAN SERVICES USE ONLY – NEW EMPLOYEE CHECKLIST

Male/Female DOB: Job Description Hire Date Pay Rate Pay Frequency Department Code Salary FT/PT WC Code W-4 I-9 Background Check Rcvd: Code of Ethics Code of Conduct Child Abuse Reporting HIPPA Notice Confidentiality Notice Drug Testing Form ETO Set up: ON-Duty-Meal E-mail Address: DL# Designated Driver: ID Badge: Cards:

90 Day Probation Period ends: _____

Calendared for probationary review: _____

Probationary Review date: _____

Eligible for Annual Performance Review thereafter: ____yes ____no